

DDO SECTION
ICAR-CENTRAL SOIL SALINITY RESEARCH INSTITUTE
ZARIFA FARM, KACHHWA ROAD
KARNAL 132001 (HARYANA) INDIA

F. No. 1(48)/PTMO/2026-27/

Dated: 7th May, 2026

NOTICE FOR ENGAGEMENT OF PART TIME DOCTORS

Applications are invited for engagement of Part Time Medical Officers from interested eligible candidates fulfilling the eligibility criteria as detailed below. Candidates may submit their application containing full details to the Chief Administrative Officer (Senior Grade), ICAR-CSSRI, Karnal on or before 29th May, 2026 by 5.00 pm by registered post/hand delivery. The bio-data should be submitted in prescribed performa with passport size photograph along with educational/experience certificates (photocopy-self attested). The eligibility criteria and other terms and conditions for the positions are as under: -

Sr. No	Name of the post	No. of Post	Qualifications
01	Part Time Medical Officer-Allopathic (General Physician)	01 (One)	<ul style="list-style-type: none">➤ MBBS or equivalent degree from a recognized University/ Institution and should be registered with the National Medical Commission (NMC)/State Medical Council/other statutory body as per legal requirements for practicing medical treatment.➤ Preference will be given to the candidates with a minimum of 05 years of relevant experience in a Government/ Autonomous/Private hospital setup.
02	Part Time Medical Officer-Ayurvedic	01 (One)	<ul style="list-style-type: none">➤ B.A.M.S. degree from any College/University/ Institute recognized/registered with State Council/Boards of India Medicine/National Commission for Indian system of medicine.➤ Preference will be given to the candidates with a minimum of 05 years of relevant experience in a Government/ Autonomous/Private hospital setup.

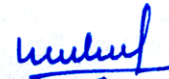
1. **Age Limit:** The maximum age limit for engagement is 65 years, relaxable in exceptional cases on case-to-case basis. However, no engagement shall be permissible beyond 70 years under any circumstances as on the date of this notification.
2. On receipt of applications, eligible candidate would be called for interview for which one week prior intimation would be provided to him/her by mail/phone.
3. The candidates should bring and submit the following documents at the time of Walk-In-Interview.

- I) Two latest self-attested passport Size photograph (note more than three months later).

- II) All the original/final degree certificates starting from Matriculation onwards till highest degree obtained or Provisional Certificate, as the case may be, together with one set of self-attested photocopies.
- III) Self-attested copy of PAN Card.
- IV) Self-attested copy of AADHAR Card.

Non production of any original certificates for verification at the time of interview is liable to rejection of candidate

- 4. Impersonation in any form is punishable by law.



(Mukul Raj Singh)

Senior Administrative Officer

Terms & Conditions

1. **Nature of Engagement:** The engagement is purely on a part-time and contractual basis. It shall not confer any right for regular appointment or continuity in service.
2. **Duration of Engagement:** The initial engagement will be for a period of One year, which may be extended based on performance and requirement, subject to approval by the Competent Authority. However, no engagement to be continued beyond a period of three (3) years in total.
3. **Working Hours:** The PTMO will be required to attend the Institute for minimum 02 hours per day and minimum 03 days in a week or as mutually agreed upon for longer periods and duration.
4. **Place of Duty:** The duty station will be the premises of the Institute i.e. Health Care Centre, ICAR-CSSRI, Karnal. The PTMO may also be required to attend field units within the municipal limits of the same city, if necessary.
5. **Remuneration:** The consolidated remuneration will be Rs. 40.000/- (Rupees forty thousand only) per month (all inclusive) subject to annual revision of not more than 5% on the base value for upto 03 years maximum. *(Note-If, the same PTMO is engaged by two or more Institutes that are situated within a radius of 3 kms., the PTMO shall be entitled to receive full remuneration from the Institute who has engaged him first, and 50% of the prescribed remuneration from each additional Institute of subsequent engagement).*
6. **Tax Deduction:** The remuneration will be subject to deduction of TDS as applicable under the relevant provisions of Income Tax Act.
7. **No Other Benefits:** The PTMO shall not be entitled to any kind of allowances, perquisites, gratuity, pension, residential accommodation, transport or medical reimbursement beyond the fixed remuneration.
8. **Medical Fitness:** The candidate must be medically fit and may be required to submit a medical fitness certificate at the time of engagement.
9. **Termination Clause:** Either party may terminate the engagement by giving one month's notice or one month's remuneration in lieu thereof.
10. **Confidentiality:** The PTMO shall maintain strict confidentiality regarding all official matters and patient records.
14. **Code of Conduct:** The PTMO shall adhere to the discipline and conduct rules applicable in the Institute and shall maintain professional ethics and decorum.
15. **Attendance Record:** Attendance will be maintained by the Institute and payment shall be made only for the days attended. Monthly attendance of the PTMO shall be certified by the designated officer (e.g., Chief Administrative Officer (Senior Grade) / Medical In-Charge) for release of remuneration. Absence without prior intimation may lead to termination.
16. **Substitute Arrangement:** No substitute arrangement will be allowed. In case of absence, the PTMO must inform the Competent Authority in advance.
17. **Patient Record Maintenance:** The PTMO shall maintain proper records of all patients attended and submit periodic reports as prescribed by the Institute.
18. **Use of Facilities:** The PTMO may be allowed to use the Institute's medical room and essential equipment for patient care. Regular Employees / Pensioners / RA/SRFS/Young Professionals and students Including who are not covered under ESIC benefits or other medical benefits may also seek consultation from the engaged PTMO.
19. **Liability for Negligence:** The PTMO shall be liable for any proven case of medical negligence or professional misconduct during the period of engagement.

20. **Jurisdiction:** In case of any legal dispute, the jurisdiction shall lie in the court of the city where the ICAR Institute is located.
21. **Conflict of Interest:** The PTMO must declare if engaged in any other medical practice or consultancy elsewhere and must ensure that there is no conflict of interest.
22. **Identity Card:** The PTMO shall be issued an identity card valid for the duration of the contract.
23. **Emergency Services:** The PTMO may be called upon to provide medical attention or health-related incidents in emergent circumstances, without additional remuneration.
24. **Conduct During Epidemics/Pandemics:** During outbreaks like COVID-19, the PTMO shall be expected to assist in health advisory, screening and awareness activities at the Institute.
25. **No TA/DA Admissible:** No Travel Allowance (TA) or Daily Allowance (DA) shall be admissible for attending the duty or for any travel unless explicitly approved by the Competent Authority only in case of emergent circumstances duly recorded over file and details thereof to be attached with claim bill.
26. **Liability for Personal Insurance:** The Institute shall not be responsible for any personal injury, loss or accident to the PTMO during the course of duty. The PTMO is expected to make their own insurance arrangements.
27. **Supervision and Reporting:** The PTMO shall report to the designated Nodal Officer / Medical Supervisor of the Institute and work under their guidance.
28. **Participation in Health Camps:** The PTMO may be required to participate in internal health camps, vaccination drives or wellness initiatives organized by the Institute.
29. **Use of Official Premises:** The PTMO shall not be permitted to run private practice or carry out any unrelated professional activity within the premises of the Institute.
30. **Verification of Documents:** All original documents related to educational qualifications, registration and experience shall be verified at the time of joining. Any false declaration shall lead to termination.
31. **Indemnity Bond:** An undertaking or indemnity bond may be required to be signed at the time of engagement, accepting all terms and conditions.
32. **Amendments:** The Institute reserves the right to modify or amend these terms and conditions at any time, with the approval of the Competent Authority.

Application for Part Time Medical Officer (Allopathic and Ayurvedic-one each) at Health Care Centre, ICAR-CSSRI, Karnal.

1. Name of Applicant :
2. Name of Father/Husband :
3. Date of Birth :
4. Full present address and pincode :
5. Mobile no. :
6. Full permanent address :
7. Email :
8. Category (General/SC/ST/OBC) :
9. Qualification detail :

Affix recent passport size photograph here and sign across

Details of Educational Qualification;- (10th onwards)

Sr. No.	Educational Qualification	Year of passing	% of Marks	Institute from which degree/certificate obtained

10. Details of experience:

Sr. No.	Name of Organization	Job Description	Period		Reason for leaving
			From	To	

11. Details of testimonial (attached):-

i)

ii)

iii)

iv)

v)

Declaration

I hereby certify that the information/testimonials provided above is true to the best of my knowledge and in case any facts/testimonials are found to be false or incorrect or suspect, I shall be liable for termination and other legal/administrative action, as deemed fit.

Signature of the applicant