

**ICAR-CENTRAL SOIL SALINITY RESEARCH INSTITUTE
KARNAL:132001**

F.No: 18(45)/Estt. Sc./2025/9006

Dated: 27 .08.2025

MEMORANDUM

On the recommendations of the Selection Committee, the Director, ICAR-CSSRI, Karnal, is pleased to offer a purely temporary (on contract) position of **Senior Research Fellow** in the under **JICA-BNI wheat project entitled "the project for establishment of nitrogen-efficient wheat production systems in Indo-Gangetic Plains by the deployment of BNI-technology"** to **Ms. Shivani D/o Sh. Sushil Kumar**, on the following terms conditions:

1. Presently, the engagement shall be for a period upto March, 2026, from the date of his/her joining, extendable on the basis of his/her performance and willingness of the PI to continue his/her further.
2. His/her engagement shall be guided by ICAR F.No. Agril.Edn.16/27/2014-HRD dated 30.07.2019 & 15.10.2024 and further guidelines issued by the Council/ GOI, in this regard.
3. He/She shall be paid a monthly consolidated salary of **Rs. 37,000/- p.m. + 8% HRA (Rupees Thirty seven Thousand + 8% HRA only)**. The emoluments and perquisites are, however, subject to revision from time to time, by the Council.
4. His/ Her appointment will be subject to the condition that he/she is declared medically fit for service by the prescribed Medical Authority. In this case, the prescribed Medical Authority is the C.M.O./ Civil Surgeon, Distt. Hospital. Joining Report shall be accepted only with the Medical Fitness.
5. He/ She should produce a Character Certificate either from the Head of the Educational Institution last attended by him/her or from a Gazetted Officer.
6. At present his/her Headquarter will be at the ICAR-CSSRI, Karnal, but overall control of the Director, ICAR-CSSRI, Karnal.
7. He/ She will not be entitled for any joining time, joining time pay and transfer TA for joining at this Institute.
8. His/ Her appointment may be terminated at any time without assigning any reason thereof without a notice and without payment of salary in lieu thereof.
9. He/ She should bring with him/her the original certificates in respect of his Educational/ Technical Qualifications, date of birth and caste etc. for verification.
10. If any information furnished or declaration by him/ her proves to be false or if he/she is found to have willfully suppressed any material information, he/she will be liable to be removed from service and such other action as may be deemed necessary.
11. The engagement as Senior Research Fellow on fixed pay (contract basis) will **NOT** confer upon him/her any right for regular

appointment at this Institute.

12. The SRF will be under the administrative control of the concerned Head of Division of the Institute/ P.I. of the project/ concerned controlling officer.
13. The engagement/ fellowship will stand terminated on completion of the period of engagement/ tenure of the scheme or on the date stated in the sanction order of the scheme, whichever is earlier, whether so communicated formally on individual basis or not.
14. In case of leaving the assignment by the Senior Research Fellow one month prior intimation shall have to be given to the office in advance, failing which one month emoluments shall be recovered from the payment due to the Senior Research Fellow.
15. Since Senior Research Fellow are engaged for the Institute/ project work full time, the Senior Research Fellow will not be allowed to do any other work or to accept or hold another appointment with or without remuneration elsewhere.
16. ICAR will have the intellectual property rights/proprietary right on research outputs of the contractual staff, made during the period of working in the ICAR as per the provisions of "ICAR Guidelines for Intellectual Property Management and Technology Transfer/ Commercialization" mutatis mutandis. However, in case the contractual staff has done some research work, his/her name can accordingly be acknowledged/included appropriately in the research paper(s) as solely decided by the P.I./Head/Director. No right in this regard can be claimed.
17. The Senior Research Fellow shall have no legal right to claim his/her regularization/appointment by absorption or otherwise against any regular posts or any further contractual engagement on termination of the scheme/project. The engagement in the scheme is purely time-bound, non-regular and on co-terminus basis with the scheme. The services of the incumbent shall stand terminated automatically on expiry of the period given in the sanction order/ offer of appointment.
18. The Senior Research Fellow may be deputed by the PI/Head/Director for any official work/ to attend symposia/seminars/conferences/workshop etc., in India.
19. Senior Research Fellow are full time contractual workers and are required to adhere to the administrative, financial and disciplinary regulations of Institute, where the incumbent is working. Regular attendance of the SRF may be ensured by the concerned incharge.
20. The SRF shall settle their claims within one year and in no case after the final settlement of the accounts of the Institute/ Scheme.
21. The SRF shall be entitled to avail Institute facilities like canteen, dispensary, library, etc.
22. The working hours of the SRF shall be same as that of regular employees of the Institute. No extra benefit shall be payable for working beyond office hours.

23. Unauthorized absence from the duty for a continuous period of 8 days without any valid reason, shall lead to automatic termination of the engagement.

24. The SRF shall work under the immediate control of the PI and overall control of the Director, ICAR-CSSRI, Karnal.

If the assignment is acceptable to Ms. Shivani D/o Sh Sushil Kumar on the terms and conditions mentioned above, he/she should communicate his acceptance to the undersigned immediately and report for duty along with Medical Fitness Certificate, as mentioned above, within 15 days from the date of the issue of this Memorandum, failing which the offer shall stand cancelled automatically.

To,

**Ms. Shivani D/o Sh. Sushil Kumar
Set No. 12, Type-III, Block-B, Barnes court,
Chhota Shimla, Shimla-171002 (HP)**

Digitally signed by
Avtar Singh
Date: 27-08-2025
14:52:36
Asstt. Admn. Officer

Distribution:

1. Dr. A.K.Bhardwaj, Principal Scientist & PI through Head, SCM.
2. DDO, ICAR-CSSRI, Karnal.
3. PGA Section, ICAR-CSSRI, Karnal.
- ✓ 4. OIC, Computer Centre, ICAR-CSSRI, Karnal for uploaded on the
Institute Website

Kindly do needful.

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27/08/25*