

**ICAR-CENTRAL SOIL SALINITY RESEARCH INSTITUTE  
KARNAL-132001 (HARAYNA)**

F.No. E/12/Manpower-18-19/3554  
Dated: 08.06.2020

**Sub:-** Providing information for Third party Audit of proactive disclosure package for Public Authority under DARE – reg.

With reference to letter No. PIO/RTI/2020 dated 04.06.2020 received through Sr. Administrative Officer, on the above cited subject, Information regarding Sr. No. 5 in said letter is attached hereby(Copy of Agreement Bonds is attached) .

| Contract   | Amount           | Period of Completion of contract |
|--|------------------|----------------------------------|
| Manpower for Agriculture Labour for Farm/ Field (semiskilled/ Unskilled)                               | 1.40 Cr. approx. | 18 months                        |
| Manpower in Office and Laboratory (Highly skilled/ Skilled/ Semi-skilled & unskilled)                  | 72 Lakh approx.  | 18 months                        |
| Manpower for cleanliness/ Housekeeping   | 40 lakh approx.  | 17 months                        |
| Manpower for maintenance of residential & Non- residential building of ICAR-CSSRI (Skilled /Unskilled) | 15 lakh approx.  | 18 months 15 days                |
| Manpower for Watch & Ward Services   | 39 Lakh approx.  | 15 months                        |

For information and necessary action please.

Ecnl. as above

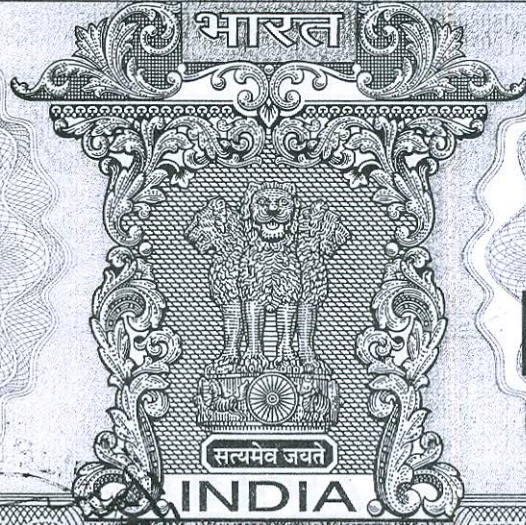
Sr. Administrative Officer  
ICAR-CSSRI, Karnal

*Tarun Kumar*  
08/06/2020  
(Tarun Kumar)  
Asstt. Admn. Officer

Dr. Parvendera A

भारतीय गैर न्यायिक

पचास  
रुपये  
रु.50



FIFTY  
RUPEES  
Rs.50

INDIA

INDIA NON JUDICIAL

हरियाणा HARYANA

E.No.

724

1 JUL 2019

1176 HARYANA (INDIA)

अनुबंध विलेख

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सचिव भारतीय कृषि अनुसंधान परिषद, (संस्था 16 जुलाई, 1929 पंजीकरण अधिनियम, 1860 के अधीन पंजीकृत की गयी है) पक्ष (behalf) के आधार पर निदेशक, के.मृ.ल.अ.सं.,करनाल के माध्यम से (पहली पार्टी कहलाएगी) प्रथम पार्टी के और M/s. Blackcat Securities, # 967, Phase 4, SAS Magar Mohalli, Punjab-160059) स्थित इसके कार्यालय (ठेका एजेंसी कहलाने वाली) दूसरे भाग के बीच किया गया ।

जबकि प्रथम पार्टी ने Watch & Wards Services at ICAR-CSSRI, Karnal का ठेका पदाति पर एक वर्ष की अवधि दिनांक 01.04.2019 से 31.03.2020 तक अनुबन्ध करने के लिए प्रथम पार्टी और ठेका एजेंसी द्वारा दोनों के बीच निम्नलिखित सहमति हुई है:-

क. दिनांक 01.04.2019 से 31.03.2020 तक के लिए संस्थान में Watch & Wards Services at ICAR-CSSRI, Karnal (Unskilled) उपलब्ध कराने के कार्य को ठेके पर कार्यालय आदेश संख्या E-11(10)/सुरक्षा/2019-20/6006-6030 दिनांक 29.03.2019 में दिए गए नियम एवं शर्तों के अनुसार शुरू कर देंगी।

ख. ठेका एजेंसी न्यूनतम State/Central Rate (whichever is higher) +EPF+ESI+GST+ Rupees 400 /- Per month per point Service charge प्रति माह की दर पर कार्य संविदा आधार पर सेवाएं प्रदान करेगी।

अन्य नियम एवं शर्तें इस प्रकार से हैं।

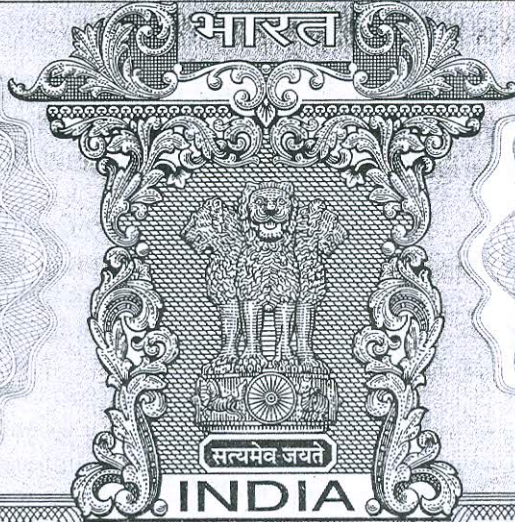
For BLACKCAT SECURITIES

Balwinder Singh  
Prop./Auth. Sign.

भारतीय गैर न्यायिक

पचास  
रुपये

रु.50



FIFTY  
RUPEES

Rs.50

INDIA NON JUDICIAL

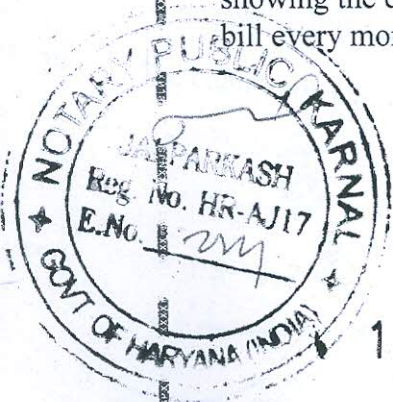
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**TERMS & CONDITIONS:**

Terms & conditions for the contract of Supply of Watch & Ward Services at 4 points (round the clock) for the field, Office/ Lab. and residential area at ICAR-CSSRI, Karnal (Haryana).

1. The contractor will be responsible for all the rules and regulations as enforceable by the Asstt. Labour Commissioner.
2. Uniform, Rain Coat and other connecting accessories required for the Security guards will be supplied by the contractor.
3. The contractor shall have to pay the minimum wages as notified by the Central/State Government (whichever is higher). In addition to it, contractor shall have to deposit EPF/ESI contribution of employee & employer in the concerned department at Karnal. It shall be his sole responsibility to deposit the GST in the concerned department also. The amount so paid will be reimbursed to the contractor on submission of challan, receipt or as the case may be.
4. The contractor will ensure that EPF and ESI are credited to his employees account every month and shall attach with their bill supported by Bank Challans for verification. Besides, the contractor shall submit employee wise schedule in respect of EPF/ESI showing the details of employees contribution, security guards contribution alongwith the bill every month.



1 JUL 2019

For BLACKCAT SECURITIES

*Balwinder Singh*  
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15. The duties of the contractor's staff will be as under:-
  - a) To look after the property at CSSRI farm fields, Karnal, checking of incoming/outgoing movement of vehicles, visitors, contractual workers.
  - b) Duty of each guard will be of 8 hours duration in each shift.
  - c) Maintenance of Law & Order within the premises.
16. Incentives like weekly rest/off to the security guards shall be given by the contractor.
17. No claim will be entertained for any permanent and temporary post in the Institute in respect of the contractual staff (unskilled) deployed by the contractor for said work.
18. The contractor will also display on the notice Board showing the rates of wages per head, date of payment of wages, name of the place where their guards are doing work. First aid box should also be provided at the worker spot.
19. GST as applicable shall be deposited by the firm in the GST department directly and receipt shall be submitted to the office for processing bill of the firm. TDS shall also be deducted at source from the bills of the successful tenderer as per rule.
20. In case of any loss or damage to the property of the council at which is attributable to the firm, the full damage will be recovered from the firm.
21. The firm shall not transfer its right or sub-contract to anyone else.
22. The firm or its workers shall not misuse the premises allotted to them for any purpose other than for which contract is awarded.
23. The persons so provided by the agency under this contract will not be the employee of the council/CSSRI and there will be no employer-employee relationship between the council and the person so engaged by the contractor in the aforesaid services.
24. The person should not leave their points during duty hours. All records will be maintained by the contractor.
25. The contractor must employ adult persons only. Employment of child labourer may lead to the termination of the contract.
26. The worker should follow strict attendance and alternate arrangements are to be made by the agency whenever any worker going on leave under intimation to this office.
27. The contract is subject to the condition that the tenderer will comply with all the laws **Acts of Central Govt./State Govt.** relating to this contract made applicable from time to time.
28. The contractor shall have to provide a first aid box. In case of an accidents or injury that is sustained during work, the office shall not be responsible for the same and same shall be responsibilities of the firm/contractor.
29. The contractor will have to engage trained workers for above mentioned job works.



For BLACKCAT SECURITIES  
*Balwinder Kumar*  
Prop./Auth. Sign.

The contractor shall be held responsible for any sort of theft/loss etc. due to the negligence of the staff deployed by contractor and the same to be recovered from the bill of the contractor.

6. The contract will initially be awarded for a period of one year which can be extended further on usual terms and conditions subject to mutual agreement and on the basis that said work is found satisfactory.
7. **The agency may be able to reasonably discharge the responsibilities and liabilities towards payment of minimum wages/EPF/ESI/TDS & other liabilities ethically.**
8. Performance Security of Rs. 3,00,000/- will be deposited by the firm as per Terms & Conditions.
9. The contractor will discharge all his legal obligations in respect of the workers/supervisors to be employed/ deployed by him for the execution of the work in respect of their wages strictly **as per minimum wages Central/State, whichever is higher** and service conditions and shall also comply with all the rules and regulations, provisions of law in force that may be applicable to them from time to time. The contractor shall indemnify and CSSRI will not be responsible for any claims, loss or damages that may be caused to it on account of any failure to comply with the obligations under various laws. In case of any dispute, the decision of Director, CSSRI, Karnal shall be final and binding on the contractor
10. Income Tax as applicable as per rule will be deducted from the contractor's bill submitted to the office.
11. While deploying security guards, the contractor will be required to keep & maintain full particulars of the personnel along with their antecedents in advance. In case the contractor requires changing the personnel during the contract period similar antecedents of the replaced personnel is to be maintained by the contractor. Security guards will be changed in consultation with the Security Officer.
12. The security guards deployed will directly be under the control of the contractor for duties and discipline and any other related aspect. Since the work is exclusively contractual, there will be no liability of the security guards whatsoever on the Institute. The entire liability will be of the contractor.
13. Payment will be made direct to the contractor every month after the receipt of bill for the preceding month within 10 working days. However, the contractor will be required to make the payment to his staff on the 7<sup>th</sup> of every month by cheque in the presence of Security Officer or his representative. In case, 7<sup>th</sup> of the month falls on a holiday then the payment must be made on the next working day.
14. The contractor's staff should be:-
  - a) Highly disciplined and smart in uniform.
  - b) Physically fit, mentally alert, well behaved and educated.
  - c) Well trained in Fire Fighting, First Aid, Civil Defence and intelligence.
  - d) Well trained in Industrial/Research Organization, Security system.



For BLACKCAT SECURITIES

*Balwinder Kaur*  
Prop./Auth. Sign.

1 JUL 2019

आज निम्नलिखित साक्षियों की उपस्थिति में दोनों पार्टियों ने अपने-अपने हस्ताक्षर किए।

निदेशक, के. मू. ल. अ. सं., करनाल की ओर से .....

सुरक्षा एजेंसी की ओर से .....

10/6/24

Senior Administrative Officer  
ICAR हस्ताक्षर Soil Salinity Research  
KARNAL-132001

नाम तथा पदनाम एवं मोहर/सील

For BLACKCAT SECURITIES

Balwinder Kaur

हस्ताक्षर Prop./Auth. Sign.

पदनाम सहित नाम

साक्षी

Senior Administrative Officer  
ICAR Central Soil Salinity Research Institute  
करनाल-132001

साक्षी

Signature

Capt. Ishwar Singh Thapa

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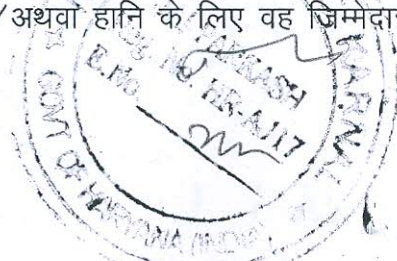
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30. The contractor shall have to arrange ESI cards to all contractual workers deployed by them within a period of two months otherwise the bills of the succeeding month shall not be reimbursed.
31. For any legal matter, the jurisdiction will be of District Court, Karnal.
32. For any confusion, dispute etc. the decision of the Director, ICAR-CSSRI, Karnal shall be final. Director ICAR-CSSRI, Karnal reserves the right to accept or reject any or all the Tender without assigning any reason.
33. The Contractor/Agency shall made payment of wages to its labours on or before 7<sup>th</sup> of every month by e-payment only. The contractor must raise the bill within the next month for payment. Penalty @ 200/- per day shall be imposed after the expiry of the next month from the bill of the previous month. (for the example bill for the month of April, penalty will be imposed at @ Rs. 200/- per days from 1<sup>st</sup> June). After making the payment, the Contractor shall raised the bill on the ICAR-CSSRI, Karnal for payment of the settled amount and submit to the ICAR-CSSRI with a copy of the payment vouchers duly signed by the labours for each month and copy of challans for submission of EPF/ESI Contribution.

**LIQUIDATED DAMAGES CLAUSE:**

1. An amount of Rs.500/- per point per day will be levied as liquidated damages in case the point remains unattended without any intimation to the office. Whenever and wherever it is found that the work of the contractual staff at a particular point is not up to the mark, it will be brought to the notice of the supervisory staff of the firm by CSSRI, and if no action is taken within **one hour**, liquidated damages clause will be invoked.
2. Any misconduct/misbehavior on the part of the labours deployed by the agency will be viewed seriously and such person(s) will have to be replaced immediately.
3. The records of attendance/EPF/ESI/of contractual labour will be maintained by the firm/contractor as per labour law.
4. The firm/contractor should have ID proof, permanent address and contract number of contractual staff.
5. Frequent change of workers will not be allowed. If the practice is observed the point of work will be treated as unattended and an amount of Rs.100/- per point / per day will be deducted from the bill of contractor.
6. The labour of the contractor are required to be present for the whole period of the office hours or as per requirement.
7. Any other miscellaneous work will be carried out by the contractor workers as per requirement from time to time.

उपरोक्त सभी मामलों में, प्रथम भाग/प्रथम पार्टी को इसके बाद भी इस अनुबंध को बिना सूचना के समाप्त करने का अधिकार होगा और इस अनुबंध की समाप्ति पर सुरक्षा एजेंसी किसी प्रकार की क्षति और/अथवा हानि के लिए वह जिम्मेदार नहीं होंगे।



1 JUL 2019

For BLACKCAT SECURITIES

Balwinder Kaur  
Prop./Auth. Sign.



1 JUL 2019 अनुबंध विलेख

सचिव भारतीय कृषि अनुसंधान परिषद, (संस्था 16 जुलाई, 1929 पंजीकरण अधिनियम, 1860 के अधीन पंजीकृत की गयी है) पक्ष (behalf) के आधार पर निदेशक, के.मू.ल.अ.सं., करनाल के माध्यम से (पहली पार्टी कहलाएगी) प्रथम पार्टी के और और M/s GA DIGITAL WEB WORLD PVT. LTD CO-office NO-1, Hargobind Enclave, Vikas Marg Extn. Delhi 110092 स्थित इसके कार्यालय (ठेका एजेंसी कहलाने वाली) दूसरे भाग के बीच किया गया ।

जबकि प्रथम पार्टी ने General Cleanliness/Housekeeping के कार्यों के लिये ठेका पद्धति पर वर्ष की अवधि दिनांक 01.12.2019 से 31.12.2019 तक अनुबंध करने के लिए प्रथम पार्टी और ठेका एजेंसी द्वारा दोनों के बीच निम्नलिखित सहमति हुई है:-

क. दिनांक 01.01.2019 से 1.12.2019 तक के लिए संस्थान में General Cleanliness/Housekeeping (Unskilled) उपलब्ध कराने के कार्य को ठेके पर कार्यालय आदेश संख्या स्थापना-10(10)/सफाई/2018-19/4057 दिनांक 01.01.2019 में दिए गए नियम एवं शर्तों के अनुसार शुरू कर देंगी।

ख. ठेका एजेंसी State/Central Rate (whichever is higher) +EPF+ESI+GST + Rupees 400 /- Per month per point Service charge प्रति माह की दर पर कार्य संविदा आधार पर सेवाएं प्रदान करेगी।

अन्य नियम एवं शर्तें इस प्रकार से हैं।

#### TERMS & CONDITIONS:

1. firm/contractor should provide the manpower as per requirement and qualification/experience for required work as determined by the Institute or its representative/end user.
2. The manpower deployed by the contractor/firm for the work required should follow strict attendance and alternative arrangements are to be made by the agency whenever anyone of manpower/supervisor is to go on leave/weekly rest under intimation to this office.
3. The manpower provided should also maintain discipline in the premises of Institute and required to be present for the whole of 8 hours in the office/lab/field or requirement of the institute also. **If the manpower deployed by the contractor is found not on duty for the prescribed working hour, punitive action at the discretion of authority will be taken.** The manpower to be deployed will also be given paid weekly off as per provision of labour laws.
4. Any kind of loss of the Govt./Institute's property due to the negligence of the contractor labours will be deducted from the contractor's bill of that month.
5. During the contract period the institute will not be responsible for any mishappening of contractual labour like Snake bite, Skin disease or any accident/injury (including death) of the labour and it will be fully responsibility of the contractor for compensation of any claim etc. during the contract period or later on awarded by any Court/Tribunal/Arbitrator etc.

For GA Digital Web World (P) Ltd

*Gaurav*  
Director



6. a) **The contractor will issue identity cards to his deployed manpower, which should be suitably displayed by the manpower.**
- b) The contractor offered the contract will have to maintain an Attendance Register as per Format of the Institute and the same shall be made available to the concerned HOD/Incharge Section/PI/Nodal Officer under whom the services will be provided. The contractor has to close the absentee/presence statement every day on the Register based on which the concerned end user will verify the bill.
7. **The contractor shall keep a complaint register with his supervisor in the Institute and it shall be open to verification by the authorized officer of CSSRI for the purpose. All complaints should be immediately attended to by the Agency.**
8. The agreement is terminable with one month notice.
9. The contractor shall not sublet the work without prior written permission of the Director, ICAR-CSSRI, Karnal.
10. The contractor or his manpower shall not misuse the premises allotted to them for any purpose other than for which the contract is awarded.
11. The selected agency shall provide the necessary personnel (qualified/experienced according to work required) as per requirement at CSSRI, Karnal as per labour acts prevalent in State. The agency shall employ good and reliable persons with robust health. In case any of the personnel so provided is not found suitable by the CSSRI, the CSSRI shall have the right to ask for his replacement without giving any reason thereof and the agency shall on receipt of a written/oral communication will have to replace such persons immediately.
12. The persons so provided by the agency under this contract will not be the employee of the CSSRI and there will be no employer-employee relationship between the CSSRI and the person so engaged by the contractor in the aforesaid services.
13. Payment for service contract will be made monthly upon submission of pre-receipted bills and after making payments to the concerned engaged manpower, departments i.e. EPF/ESIC etc. Th. RTGS only.

**(1) The bidder should quote the rate as per the BOQ strictly in respect of all services covered under this contract. No request for alteration in the service charge once quoted will be permitted during contract period; however, the minimum wages will be allowed as per revision of minimum wages as applicable in Minimum Wages Act of Central Govt./State Govt. GST will be paid extra, if, as applicable and GST Number will be provided on the bill by the firm/contractor.**

**(2) Police verification of engaged manpower in the contract is to be done by the contractor compulsorily.**

**(3) First aid box will be provided by the firm/contractor at their own cost**

14. The rates to be quoted should include cost of each and every item including transportation cost, manpower cost and taxes etc. The Institute shall not bear any extra charge on any account whatsoever i.e. EPF & ESI contribution and liability under employees compensation Act, Uniform, Liveries, OTA and other Govt. taxes etc.

15. The firm have to quote the Service Charges per point per month in rupees along with minimum wages & other liabilities to be levied by them for providing the whole services. The service charges less than Rs.400/- (Four Hundred) per point per month will not be considered as less than this amount, the agency may not be able to reasonably discharge the responsibilities and liabilities towards payment of minimum wages/EPF/ESI/TDS & other liabilities ethically. TDS as applicable will also be deducted from the bill of the contractor at the source. Therefore, the bidders quoting less than the service charges indicated above will be rejected. No change/revision whatsoever in service charges once quoted shall be admissible during the tenure of tender under any circumstances.

16. The contractor will discharge all his legal obligations in respect of the manpower/supervisors to be employed/ deployed by him for the execution of the work in respect of their wages strictly **as per minimum wages Central/State, whichever is higher** and service conditions and shall also comply with all the rules and regulations, provisions of law in force that may be applicable to them from time to time. The contractor shall indemnify and ICSSRI will not be responsible for any claims, loss or damages that may be caused to it on account of any failure to comply with the obligations under various laws. In case of any dispute, the decision of Director, CSSRI, Karnal shall be final and binding on the contractor.
17. Income Tax shall be deducted from the payments due for the work done as per rule and any other tax payable shall be paid by the contractor also.
18. Changing of engaged manpower should be intimated to the Office.
19. The Contractor must employ adult labour only; employment of child labour will lead to the termination of the Contract including other punitive action as deem fit.
20. The contract is subject to the condition that the tenderer will comply with all the laws and acts of Central Govt., State Govt. relating to this contract made applicable from time to time.
21. Payment of the wages to the persons deployed by the Agency/Contractor compulsorily be made through **RTGS only on or before 7<sup>th</sup> day of each month** to the account of engaged manpower and copy of payment sheet duly signed by authorized signatory of the Agency/Contractor should be made available to the Indenting Officer every month before verifying the monthly bill, failing which punitive action against the contractor will be taken at the discretion of the Director, CSSRI, Karnal.
22. The Director, ICAR-CSSRI, Karnal reserves the right to reject any or all Tenders in whole or in part without assigning any reason therefore. The decision of Director, CSSRI, Karnal shall be final and binding on the Contractor/Agency in respect of clause covered under the contract.
23. The Rate Contract may be extended by the Director, CSSRI, Karnal, for the period of one more years on the basis of completion of work satisfaction, the same terms or conditions subject to mutual agreement.
24. **Risk Clause:** CSSRI reserves the right to discontinue the service at any time, if the services are found unsatisfactory by giving a show-cause to be replied within a week and also has the right to award the contract to any other agency at the risk and cost of current agency and excess expenditure incurred on account of this can be recovered from Performance Security or pending bills or by raising a separate claim.
25. The Tenderer will submit the EPF/ESI Challan for reimbursement of bill, it is mandatory.
26. Firm will maintain electronic attendance system at its own cost.
27. The Contractor/Agency shall make payment of remuneration/wages to its manpower before or on 7<sup>th</sup> of every month by e-Payment only. After making the payment, the Contractor shall raise the bill on the ICAR- CSSRI, Karnal for payment of the settled amount. They will submit to the ICAR-CSSRI, a copy of the payment vouchers duly signed by the manpower for each month along with copy of challans for submission of EPF/ESI contribution.
28. In case of rates revised by the State/Central Government during the contract period, same will be admissible and arrear will be paid accordingly to the workers.
30. The Contractor/Agency shall make payment of /wages to its labours on or before 7<sup>th</sup> of every month by e-Payment only. The contractor must raise the bill within the next month for payment . Penalty @ Rs. 500/- per day shall be imposed after the expiry of the next month from the bill of the month process ( For the example bill for the month of April, penalty will be imposed at @ Rs. 500/- per day from 1<sup>st</sup> June). After making the payment, the Contractor shall raise the bill on the ICAR- CSSRI, Karnal for payment of the settled amount. They will submit to the ICAR-CSSRI, with a copy of the payment vouchers duly signed by the labours for each month and copy of challans for submission of EPF/ESI contribution.

1 JUL 2019  
Gaurav [Signature]

11. The Director, ICAR-CSSRI may orders for better management of contract, whenever required.

**LIQUIDATED DAMAGES CLAUSE:**

1. An amount of Rs.500/- per point per day will be levied as liquidated damages in case the point remains unattended without any intimation to the office. Whenever and wherever it is found that the work of the contractual manpower at a particular point is not up to the mark, it will be brought to the notice of the supervisory manpower of the firm by CSSRI, and if no action is taken within **one hour**, liquidated damages clause will be invoked.
2. Any misconduct/misbehavior on the part of the manpower deployed by the agency will not be tolerated and such person(s) will have to be replaced immediately.
3. The records of attendance/EPF/ESI/of contractual manpower will be maintained by the firm/contractor as per labour law.
4. The firm/contractor should have ID proof, permanent address and contract number of contractual manpower.
6. Frequent change of manpower will not be allowed. If the practice is observed the point of work will be treated as unattended and an amount of Rs.500/- per point / per day will be deducted from the bill of contractor.
7. The labour of the contractor are required to be present for the whole period of the office hours or as per requirement.
8. Any other miscellaneous work will be carried out by the contract manpower as per requirement from time to time.

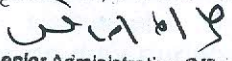
The Director, ICAR-CSSRI, Karnal reserves the right to reject any or all Tenders in whole or in part without assigning any reasons therefore. The decision of Director, ICAR-CSSRI, Karnal shall be final and binding on the contractor/agency in respect of any clause covered under the Contract

मैं उपरोक्त नियम एवं शर्तों से सहमत हूँ।

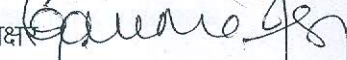
आज निम्नलिखित साक्षियों की उपस्थिति में दोनों पार्टियों ने अपने-अपने हस्ताक्षर किए।

निदेशक, के. मृ. ल. अ. सं., करनाल की ओर से .....

फर्म की ओर से .....

  
Senior Administrative Officer  
ICAR-Central Soil Salinity Research Institute  
KARNAL-132001  
हस्ताक्षर

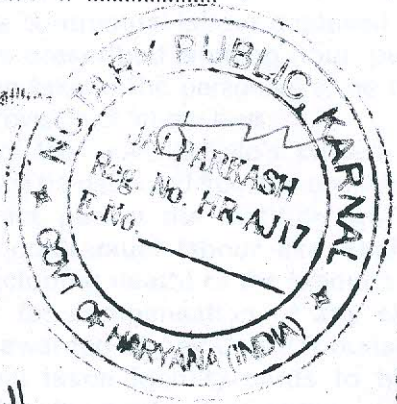
For GA Digital Web Word (P) Ltd

हस्ताक्षर 

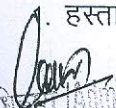
नाम तथा पदनाम एवं मोहर/सील

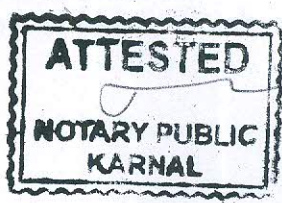
पदनाम सहित नाम Director

Senior Administrative Officer  
ICAR-Central Soil Salinity Research Institute  
KARNAL-132001



Ravi

हस्ताक्षर नाम/पता  
  
शासनिक अधिकारी (Administrative Officer)  
मा.कृ.अनु.प्र.-केन्द्रीय मृदा लवणता  
ICAR-Central Soil Salinity Research Institute  
करनाल-132001, Karnal  
GADITAL WEB WORD (P) LTD  
117/16  
Mall  
Purana



1 JUL 2019



## अनुबंध विलेख

सचिव भारतीय कृषि अनुसंधान परिषद, (संस्था 16 जुलाई, 1929 पंजीकरण अधिनियम, 1860 के अधीन पंजीकृत की गयी है) पक्ष (behalf) के आधार पर निदेशक, के.मृ.ल.अ.सं., करनाल के माध्यम से (पहली पार्टी कहलाएगी) प्रथम पार्टी के और M/s GA DIGITAL WEB WORLD PVT. LTD CO-office NO-1, Hargobind Enclave, Vikas Marg Extn. Delhi 110092 स्थित इसके कार्यालय (ढेका एजेंसी कहलाने वाली) दूसरे भाग के बीच किया गया ।

जबकि प्रथम पार्टी ने Manpower in Office and Laboratory (highly Skilled/skilled/semi-skilled & unskilled) का ढेका पद्धति पर एक वर्ष की अवधि दिनांक 03.12.2018 से 02.12.2019 तक अनुबन्ध करने के लिए प्रथम पार्टी और ढेका एजेंसी द्वारा दोनों के बीच निम्नलिखित सहमति हुई है:-  
क. दिनांक 03.12.2018 से 02.12.2019 तक के लिए संस्थान में Manpower in Office and Laboratory (highskilled/skilled/semi-skilled & unskilled) उपलब्ध कराने के कार्य को ढेके पर कार्यालय आदेश संख्या E/12(1)/मैनपावर/2018/3396-3304 दिनांक 01.12.2018 में दिए गए नियम एवं शर्तों के अनुसार शुरू कर देंगी।

ख. ढेका एजेंसी न्यूनतम **State/Central Rate (whichever is higher) +EPF+ESI+GST+ Rupees 400 /-** Per month per point Service charge प्रति माह की दर पर कार्य संविदा आधार पर सेवाएं प्रदान करेगी।

अन्य नियम एवं शर्तें इस प्रकार से हैं।

### TERMS & CONDITIONS:

1. The firm/contractor should provide the personnel as per requirement and qualification/experience for required work as determined by the Institute or its representative/end user.
2. The staff deployed by the contractor/firm for the work required should follow strict attendance and alternative arrangements are to be made by the agency whenever anyone of staff/supervisor is to go on leave/weekly rest under intimation to this office.
3. The staff provided should also maintain discipline in the premises of Institute and required to be present for the whole of 8 hours in the field or requirement of the institute also. **If the contractual labour deployed by the contractor is not found on duty during the prescribed working hour, punitive action at the discretion of authority will be taken.** The personnel to be deployed will also be given paid weekly off as per provision of labour laws.
4. Any kind of loss of the Govt./Institute's property due to the negligence of the contractors labour will be deducted from the contractor's bill of that month.
5. **During the contract period the institute will not be responsible for any mishappening of contractual labour like Snake bite, Skin disease or any accident/injury (including death) of the labour and it will be full responsibility of the contractor for compensation of any claim etc. during the contract period or later on awarded by any Court/Tribunal/Arbitrator etc.**
6. a) The contractor will issue identity cards to his workers, which should be suitably displayed by the contractual worker.

For GA Digital Web Word (P) Ltd

Director

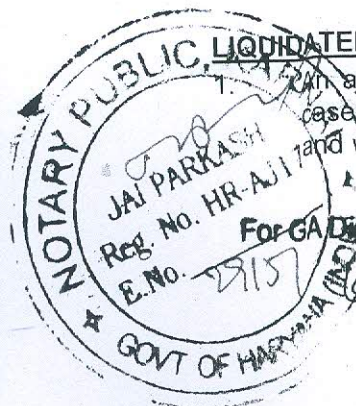
21. The contract is subject to the condition that the tenderer will comply with all the laws and acts of Central Govt., State Govt. relating to this contract made applicable from time to time.
22. Payment of the wages to the persons deployed by the Agency/Contractor compulsorily be made through **RTGS only on or before 7<sup>th</sup> day of each month** to the account of engaged manpower and copy of payment sheet duly signed by authorized signatory of the Agency/Contractor should be made available to the Indenting Officer every month before verifying the monthly bill, failing which punitive action against the contractor will be taken at the discretion of the Director, CSSRI, Karnal.
23. The Agency/Contractor shall display a copy of license promptly at the premises/ work place.
24. The Director, CSSRI, Karnal reserves the right to reject any or all Tenders in whole or in part without assigning any reason therefore. The decision of Director, CSSRI, Karnal shall be final and binding on the Contractor/Agency in respect of clause covered under the contract.
25. The rate contract may be extended by the Director, CSSRI, Karnal, for the period of one more year on the basis of completion of work satisfaction, the same terms or conditions subject to mutual agreement.
26. **Risk Clause:** CSSRI reserves the right to discontinue the service at any time, if the services are found unsatisfactory by giving a show-cause to be replied within a week and also has the right to award the contract to any other agency at the risk and cost of current agency and excess expenditure incurred on account of this can be recovered from Performance Security or pending bills or by raising a separate claim.
27. It is mandatory for the Tenderer to submit the EPF/ESI Challan for reimbursement of bill.
28. Firm will maintain electronic attendance system at it's own cost.
29. **The Contractor/Agency shall make payment of wages to its labour on or before 7<sup>th</sup> of every month by e-Payment only. The contractor must raise the bill within the next month for payment . Penalty @ Rs. 500/- per day shall be imposed after the expiry of the next month from the bill of the month in process (For the example bill for the month of April, penalty will be imposed at @ Rs. 500/- per day from 1<sup>st</sup> June). After making the payment, the Contractor shall raise the bill on the ICAR- CSSRI, Karnal for payment of the settled amount. They will submit to the ICAR-CSSRI, with a copy of the payment vouchers duly signed by the labours for each month and copy of challans for submission of EPF/ESI contribution.**
30. The date of submission of bill will be the date when the bill with all requisite requirements like GST Challan, EPF, ESI Challans and any other document if any will be enclosed by the contractor. Merely submitting the bill without necessary documents will not be treated as cutoff date and no claim whatsoever of the contractor will be entertained in this regard.
31. The Director, ICAR-CSSRI may orders guidelines for better management of contract whenever required, without having any effect on basic terms & conditions of the contract

**LIQUIDATED DAMAGES CLAUSE:**

an amount of Rs.500/- per point per day will be levied as liquidated damages in case the point remains unattended without any intimation to the office. Whenever and wherever it is found that the work of the contractual staff at a particular point is

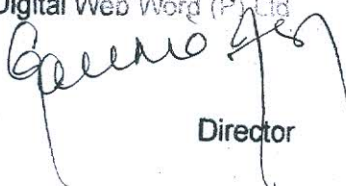
For GA Digital Web Word (P) Ltd

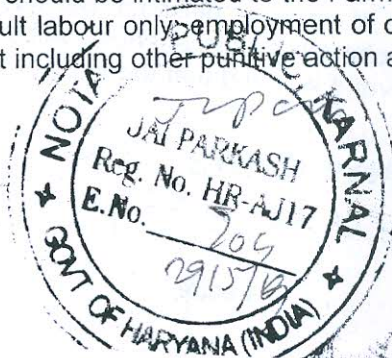
Director



- b) The contractor offered the contract will have to maintain an Attendance Register and the same shall be made available to the concerned HOD/Incharge Section/PI/Nodal Officer under whom the services will be provided. The contractor has to close the absentee/presence statement every day on the Register based on which the concerned end user will verify the bill.
- 7 **The contractor shall keep a complaint register with his supervisor in the Institute and it shall be open to verification by the authorized officer of CSSRI for the purpose. All complaints should be immediately attended to by the Agency.**
8. The agreement is terminable with one month notice.
9. The contractor shall not sublet the work without prior written permission of the Director, CSSRI, Karnal.
10. The contractor or his workers shall not misuse the premises allotted to them for any purpose other than for which the contract is awarded.
11. The selected agency shall provide the necessary personnel (qualified/experienced according to work required) as per requirement at CSSRI, Karnal as per labour acts prevalent in State. The agency shall employ good and reliable persons with robust health. In case any of the personnel so provided is not found suitable by the CSSRI, the CSSRI shall have the right to ask for his replacement without giving any reason thereof and the agency shall on receipt of a written/oral communication will have to replace such persons immediately.
12. The persons so provided by the agency under this contract will not be the employee of the CSSRI and there will be no employer-employee relationship between the CSSRI and the person so engaged by the contractor in the aforesaid services.
13. Payment for service contract will be made monthly upon submission of pre-receipted bills and after making payments to the concerned engaged personnel, departments i.e. EPF/ESI etc. through RTGS only, GST & other liabilities if any.
- 14 **The minimum wages will be allowed as per revision of minimum wages as applicable in Minimum Wages Act of Central Govt./State Govt. GST will be paid extra, if, as applicable and GST Number will be provided on the bill by the firm/contractor.**
- a) **Police verification of engaged personnel in the contract is to be done by the contractor compulsorily.**
- b) **First aid box will be provided by the firm/contractor at their own cost**
15. The rates to be quoted should include cost of each and every item including transportation cost, manpower cost and taxes etc. The Institute shall not bear any extra charge on any account whatsoever i.e. EPF & ESI contribution and liability under employees compensation Act, Uniform, Liveries, OTA and other Govt. taxes etc.
16. TDS as applicable will also be deducted from the bill of the contractor.
17. The contractor will discharge all his legal obligations in respect of the workers/supervisors to be employed/ deployed by him for the execution of the work in respect of their wages strictly **as per minimum wages of Central/State Govt. whichever is higher**, and service conditions and shall also comply with all the rules and regulations, provisions of law in force that may be applicable to them from time to time. The contractor shall indemnify and CSSRI will not be responsible for any claims, loss or damages that may be caused to it on account of any failure to comply with the obligations under various laws. In case of any dispute, the decision of Director, CSSRI, Karnal shall be final and binding on the contractor.
18. Income Tax shall be deducted from the payments due for the work done as per rule and any other tax payable shall be paid by the contractor also.
19. Changing of engaged personnel should be intimated to the Farm Manager/Office.
20. The Contractor must employ adult labour only, employment of child labour will lead to the termination of the Contract including other punitive action as deemed fit.

For GA Digital Web Word (P) Ltd

  
Director



- not up to the mark, it will be brought to the notice of the supervisory staff of the firm by CSSRI, and if no action is taken within **one hour**, liquidated damages clause will be invoked.
2. Any misconduct/misbehaviour on the part of the labour deployed by the agency will be viewed seriously and such person(s) will have to be replaced immediately.
  4. The records of attendance/EPF/ESI/of contractual labour will be maintained by the firm/contractor as per labour law.
  5. The firm/contractor should have ID proof, permanent address and contract number of contractual staff.
  6. Frequent change of workers will not be allowed. If the practice is observed the point of work will be treated as unattended and an amount of Rs.100/- per point / per day will be deducted from the bill of contractor.
  7. The labour of the contractor is required to be present for the whole period of the office hours or as per requirement.
  8. Any other miscellaneous work will be carried out by the contractor workers as per requirement from time to time.

The Director, CSSRI, Karnal reserves the right to reject any or all Tenders in whole or in part without assigning any reasons therefore. The decision of Director, CSSRI, Karnal shall be final and binding on the contractor/agency in respect of any clause covered under the Contract

मैं उपरोक्त नियम एवं शर्तों से सहमत हूँ।

आज निम्नलिखित साक्षियों की उपस्थिति में दोनों पार्टियों ने अपने-अपने हस्ताक्षर किए।

निदेशक, के.मृ.ल.अ.सं., करनाल की ओर से .....

*[Handwritten Signature]*

हस्ताक्षर

नाम तथा पदनाम एवं मोहर/सील

साक्षी *uo* 28/4/17

1. हस्ताक्षर नाम/पता

फर्म की ओर से .....

For GA Digital Web Word (P) Ltd

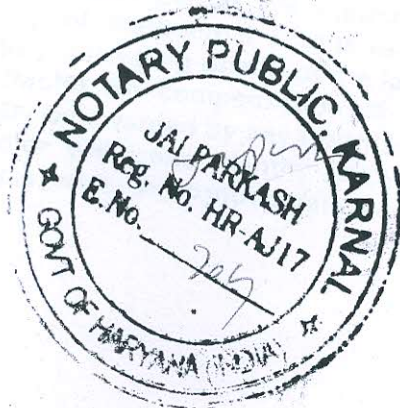
*[Handwritten Signature]*  
हस्ताक्षर

पदनाम सहित नाम

Director

साक्षी

*[Handwritten Signature]*  
Raj





## अनुबंध विलेख

यह अनुबंध निदेशक, भा0कृ0अ0प0-के.मू.ल.अ.सं.,करनाल के माध्यम से (पहली पार्टी कहलाएगी) प्रथम पार्टी के और M/S. G.A Digital Web World Pvt. Ltd. Co-office No-1 Hargobind Enclave Vikas Marg Extn., Delhi 110092 स्थित इसके कार्यालय (टेका एजेंसी कहलाने वाली) दूसरे भाग के बीच अनुबंध किया गया। भा0कृ0अ0प0 का 16 जुलाई, 1929 को भारतीय कृषि अनुसंधान परिषद, सोसायटीज पंजीकरण अधिनियम, 1860 के तहत पंजीकृत किया गया है यह भारतीय कृषि अनुसंधान परिषद Dpartment of Agril. Research and Eduction, Ministry of Agriculrue के अन्तर्गत है।

संस्थान के समस्त आवासीय एवं गैर-आवासीय भवनों के रखरखाव/मरम्मत के कार्य के लिए दो कुशल राजमिस्त्री, तीन सहायक सहित (Skilled mason and helper), एक कुशल प्लम्बर सहायक सहित, एक सीवरमेन नालियों की रख-रखाव (Unskilled), एक कुशल बढ़ई सहायक शीशा काटने के अनुभव सहित के कार्यों को टेका पर एक वर्ष की अवधि तक कराने के लिए प्रथम पार्टी एवं टेका एजेंसी दोनों पार्टियों के बीच निम्नलिखित सहमति हुई है:-

क. दिनांक 16.11.2018 से 15.11.2019 तक के लिए संस्थान के समस्त आवासीय एवं गैर-आवासीय भवनों के रखरखाव/मरम्मत के कार्य कार्यालय आदेश संख्या फ.स:पी- फा.स0 ई-12(Labour)/सम्पदा/2018 -19/3191-94 दिनांक: 14.11.2018 में दिए गए नियम एवं शर्तों के अनुसार टेके पर शुरू कर देंगी।

ख. टेका एजेंसी State/Central Rate+EPF+ESI+400/- Per Point/Per month Service charge+GST प्रति माह की दर पर कार्य संविदा आधार पर सेवाएं प्रदान करेगी।।

1. फर्म को कार्य आदेश जारी होने की तिथि से एक सप्ताह की अवधि में जमानत राशि (Performance Security) के रूप में रुपये 2,00,000/- (दो लाख हजार केवल) बैंकग्राण्टी/FDR/Draft द्वारा कार्य आदेश जारी होने की राशि का दस प्रतिशत संस्थान में जमा कराना होगा, जिसकी अवधि टेका समाप्त होने के 60 दिन पश्चात तक वैध रहेगी। जिस पर ब्याज देय नहीं होगा। यदि वह ऐसा नहीं करता है तो बिना किसी सूचना के आंबटित टेका निरस्त कर दिया जायेगा तथा उसकी धरोहर राशि जब्त कर ली जाएगी।
2. कार्यालय आदेश जारी होने की तिथि से दो महीने की समय अवधि के अन्दर फर्म को उपरोक्त विषय के संदर्भ में श्रम विभाग से संबंधित कार्य का लेबर लाईसेंस संस्थान में जमा कराना होगा, अन्यथा यह टेका निरस्त कर दिया जाएगा।
3. राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन द्वारा किये गये कार्यों के सन्तोषप्रद होने के पश्चात तथा कार्य दिवसों में उपस्थिति के आधार पर व उपरोक्त दिए गए Central/State के आधार पर ही भुगतान के लिए बिल प्रस्तुत करना होगा। भुगतान योग्य राशि में से नियमानुसार आयकर अधिनियमों के अन्तर्गत टैक्स बिल में से कटौती की जायेगी। बिल की प्रस्तुति उपरांत 15 कार्य दिवस के भीतर भुगतान किया जायेगा।

For G.A. Digital Web World (P) Ltd  
G.A. Digital Web World (P) Ltd





## अनुबंध विलेख

अनुबंध निदेशक, भा0कृ0अ0प0-के.मृ.ल.अ.सं.,करनाल के माध्यम से (पहली पार्टी कहलाएगी) पहली पार्टी के और M/S. G.A Digital Web World Pvt. Ltd. Co-office No-1 Mangobind Enclave Vikas Marg Extn., Delhi 110092 स्थित इसके कार्यालय (ठेका देती कहलाने वाली) दूसरे भाग के बीच अनुबंध किया गया। भा0कृ0अ0प0 का 16 जुलाई, 1929 को भारतीय कृषि अनुसंधान परिषद, सोसायटीज पंजीकरण अधिनियम, 1860 के तहत पंजीकृत किया गया है यह भारतीय कृषि अनुसंधान परिषद Dpartment of Agril. Research and Eduction, Ministry of Agriculrue के अन्तर्गत है।

संस्थान के समस्त आवासीय एवं गैर-आवासीय भवनों के रखरखाव/मरम्मत के कार्य के लिए दो कुशल राजमिस्त्री, तीन सहायक सहित (Skilled mason and helper), एक कुशल प्लम्बर सहायक सहित, एक सीवरमेन नालियों की रख-रखाव (Unskilled), एक कुशल बढ़ई सहायक शीशा काटने के अनुभव सहित के कार्यों को ठेका पर एक वर्ष की अवधि तक कराने के लिए प्रथम पार्टी एवं ठेका एजेंसी दोनों पार्टियों के बीच निम्नलिखित सहमति हुई है:-

क. दिनांक 16.11.2018 से 15.11.2019 तक के लिए संस्थान के समस्त आवासीय एवं गैर-आवासीय भवनों के रखरखाव/मरम्मत के कार्य कार्यालय आदेश संख्या फ.स:पी- फा.स0 ई-12(Labour)/सम्मदा/2018 -19/3191-94 दिनांक: 14.11.2018 में दिए गए नियम एवं शर्तों के अनुसार ठेके पर शुरू कर देंगी।

ख. ठेका एजेंसी State/Central Rate+EPF+ESI+400/- Per Point/Per month Service charge+GST प्रति माह की दर पर कार्य संविदा आधार पर सेवाएं प्रदान करेगी।।

1. फर्म को कार्य आदेश जारी होने की तिथि से एक सप्ताह की अवधि में जमानत राशि (Performance Security) के रूप में रुपये 2,00,000/- (दो लाख हजार केवल) बैंकग्राण्टी/FDR/Draft द्वारा कार्य आदेश जारी राशि का दस प्रतिशत संस्थान में जमा कराना होगा, जिसकी अवधि ठेका समाप्त होने के 60 दिन पश्चात तक वैध रहेगी। जिस पर ब्याज देय नहीं होगा। यदि वह ऐसा नहीं करता है तो बिना किसी सूचना के आंबटित ठेका निरस्त कर दिया जायेगा तथा उसकी धरोहर राशि जब्त कर ली जाएगी।
2. कार्यालय आदेश जारी होने की तिथि से दो महीने की समय अवधि के अन्दर फर्म को उपरोक्त विषय के संदर्भ में श्रम विभाग से संबंधित कार्य का लेबर लाईसेंस संस्थान में जमा कराना होगा, अन्यथा यह ठेका निरस्त कर दिया जाएगा।
3. राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन द्वारा किये गये कार्यों के सन्तोषप्रद होने के पश्चात तथा कार्य दिवसों में उपस्थिति के आधार पर व उपरोक्त दिए गए Central/State के आधार पर ही भुगतान के लिए बिल प्रस्तुत करना होगा। भुगतान योग्य राशि में से नियमानुसार आयकर अधिनियमों के अन्तर्गत टैक्स बिल में से कटौती की जायेगी। बिल की प्रस्तुति उपरांत 15 कार्य दिवस के भीतर भुगतान किया जायेगा।

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*[Signature]*  
Director

ठेका कार्य की अवधि एक वर्ष के लिए मान्य होगी। संतोषजनक कार्य की स्थिति में इस अवधि को बढ़ाया भी जा सकता है।

1. ठेकेदार, राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन द्वारा संस्थान की सम्पत्ति को नुकसान पहुँचाने की दशा में हानि की क्षतिपूर्ति ठेकेदार द्वारा की जायेगी।
2. फर्म द्वारा लेबर एक्ट के तहत मजदूरों का पूरा विवरण, हाजिरी, मजदूरी का भुगतान, ओवर टाइम, वेज स्लिप, और फाईन तथा डैमेज रजिस्टर तथा अन्य रिकार्ड रखना होगा।
3. बाल श्रमिकों को संविदा कार्यों में नहीं लगाया जायेगा।
4. स्वीकृत ठेके के कार्य आदेशानुसार पूर्ण होने के पश्चात पूर्व प्राप्त बिल की दो प्रतियाँ, निदेशक, के. मूल.अ.सं., करनाल के नाम भुगतान हेतु इस संस्थान में प्रस्तुत करनी होगी। जिसका भुगतान संपदा अधिकारी (सिविल) द्वारा बिल को सत्यापित करने के पश्चात देय होगा। इसके अलावा बिल के साथ ई.पी.एफ. व ई.एस.आई. जमा करा कर चालान फार्म की प्रति संलग्न करनी होगी।
5. फर्म द्वारा लगाए गए श्रमिकों का संस्थान अथवा परिषद से कोई भी संबंध नहीं होगा तथा इनके बीच किसी भी तरह का नियोक्ता-कर्मचारी (Employer-Employee) का कोई नाता नहीं होगा।
6. राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई, सीवरमेन अपने कार्य में पूर्णतः निपुण होने आवश्यक है।
7. राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन को अपने कार्य में प्रयुक्त औजार आदि की व्यवस्था स्वयं ठेकेदार को करनी होगी।
8. ठेकेदार, राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन उनके सहायक को संपदा अधिकारी (सिविल) के निर्देशानुसार कार्य करना होगा।
9. ठेकेदार द्वारा राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन को संस्थान के कार्य दिवसों के दौरान प्रातः 9 बजे से सायं 5 बजे तक तथा आवश्यकता अनुसार उपलब्ध कराना होगा।
10. रखरखाव का कार्य आवासीय व गैर आवासीय क्षेत्र से संबंधित है। ठेकेदार जिन वर्कर्स को कार्य के लिए उपलब्ध करायेगा, वे मृदुभाषी हो तथा उनका व्यवहार शिष्ट होना चाहिए।
11. राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन की व्यक्तिगत शिकायत होने पर उसे तत्काल हटाना होगा।
12. ठेकेदार, राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन कार्य के दौरान परिसर में मादक पदार्थों का उपयोग नहीं करेंगे एवं ऐसा पाये जाने की दशा में उचित कार्यवाही की जाएगी।
13. राजमिस्त्री, नलसाज व उनके सहायक तथा बढ़ई व सीवरमेन को सौंपे गये कार्य को निर्धारित मापदण्ड के अनुसार पूर्ण न करने पर उन्हें हटाना होगा।
14. ठेका अनुबन्ध की अवधि के दौरान कार्य करते हुए यदि ठेकेदार के किसी श्रमिक की कोई लापरवाही से अप्रिय घटना, किसी जहरीले जानवर के काटे जाने या दुर्घटना ग्रस्त होने की दशा में उत्पन्न हानि के लिए स्वयं ठेकेदार पूर्ण रूप से जिम्मेदार होगा। इसके लिए संस्थान की कोई जिम्मेदारी नहीं होगी।
15. ठेकेदार द्वारा प्रस्तुत बिल पर यह प्रमाणित करना होगा कि मैंने ठेके कार्य में लगाये गये मजदूरों को मजदूरी का भुगतान न्यूनतम मजदूरी अधिनियम के अनुसार और कार्य माह के उपरांत अगले माह की सात तारीख से पहले भुगतान कर दिया है।
16. ठेकेदार द्वारा ठेके में लगाए गए श्रमिकों के अनुपस्थित रहने पर या किसी अन्य असंतोषजनक कार्य की शिकायत पर मासिक बिल से नियमानुसार राशि पेनल्टी तथा सर्विस चार्जिज काट कर भुगतान किया जायेगा।
17. ठेकेदार को भारत सरकार / राज्य सरकार के श्रम मंत्रालय द्वारा जारी न्यूनतम मजदूरी अधिनियम के तहत ठेके कार्य में कार्यरत मजदूरों को मजदूरी का भुगतान चैक द्वारा संपदा अधिकारी (सिविल) के समक्ष करना होगा। इस अधिनियम की पालन न करने पर इसकी सम्पूर्ण जिम्मेवारी ठेकेदार की होगी।



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*Gaurav Singh*  
Director

1 JUL 2019

रखरखाव के कार्यों से संबंधित माह के अंत में बिल प्रस्तुत करने से पूर्व संपदा अनुभाग से जारी किए गए सामान का विवरण (पूर्ण रिकार्ड सहित) व बदला गया पुराना सामान सूची बनाकर जमा कराना होगा। बिल की अग्रिम कार्यवाही उसके बाद ही की जायेगी।

23. सभी कार्य संपदा अधिकारी के दिशा निर्देशानुसार रखरखाव के संबंधित रजिस्टर में दर्ज किए गए कार्यों को सुचारु रूप से पूर्ण करके हस्ताक्षर सहित रिकार्ड रखना होगा तथा माह के अंत में बिल के साथ किए गए कार्यों की विवरण भी प्रस्तुत करना होगा।
24. बिल के उपर अपना पैन न0., बैंक का नाम एवं खाता न0. अवश्य लिखें। प्रतिमाह बिल प्रस्तुत करते समय ई-पैमेंट हेतु संलग्न प्रोफार्मा भरकर देना अनिवार्य होगा।
25. भारत सरकार/राज्य सरकार द्वारा समय-समय पर जारी ठेका कार्य एवं श्रमिक कल्याण से संबंधित नियमों एवं दिशा निर्देशनों की अनुपालना ठेकेदार को करनी होगी। अनुबंध अवधि के दौरान यदि ठेकेदार अनुबंध के नियम एवं शर्तों के अनुसार श्रमिकों की व्यवस्था करने में असमर्थ रहता है तो ठेका कार्य को बिना कारण बताये तीस दिन की पूर्व सूचना के रद्द करने का/अन्य वैकल्पिक व्यवस्था करने का/ठेकेदार को काली सूची में डालने का/जमानत राशि को जब्त करने का अधिकार, निदेशक, केन्द्रीय मृदा लवणता अनुसंधान संस्थान, करनाल के पास सुरक्षित होगा।
27. किसी प्रकार के विवाद होने की स्थिति में निर्णय का अन्तिम अधिकार, निदेशक, के.मू.ल.अ.सं. करनाल का होगा।
28. ठेकेदार द्वारा जब तक लेबर का पूरा ESI तथा EPF जमा नहीं करवाया जायेगा तब तक performance Security वापिस नहीं की जायेगी।
29. ठेकेदार द्वारा उपलब्ध करवाई लेबर के ESI कार्ड ठेका शुरू करने के दो माह के भीतर बनवाकर उपलब्ध करवाने होंगे।
30. उपरोक्त के अलावा टैण्डर में दी गयी शर्तें भी मान्य रहेंगी।

उपरोक्त सभी मामलों में, प्रथम पार्टी को इसके बाद भी इस अनुबंध को बिना सूचना के समाप्त करने का अधिकार होगा और इस अनुबंध की समाप्ति पर ठेका एजेंसी किसी प्रकार की क्षति और/अथवा हानि के लिए वह जिम्मेदार नहीं होंगे।

आज निम्नलिखित साक्षियों की उपस्थिति में दोनों पार्टियों ने अपने-अपने हस्ताक्षर किए।

निदेशक, के.मू.ल.अ.सं., करनाल की ओर से .....

Senior Administrative Officer

ICAR-Central Soil Salinity Research Institute

KARNAL-132001

हस्ताक्षर निदेशक

नाम तथा पदनाम एवं मोहर/सील

साक्षी

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ICAR-Central Soil Salinity Research Institute  
करनाल-132001/Karnal-132001



फर्म की ओर से .....

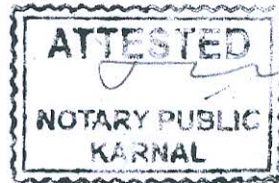
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हस्ताक्षर

पदनाम सहित नाम Director

साक्षी

हस्ताक्षर नाम/पता



1 JUL 2012